

ChatGPT in Career Services

Creating Personalized Pathways for Student Career Development

Ihor S. Andruch, MAHE – Assistant Director, Career Services – Berkeley College

Spring 2023 Conference

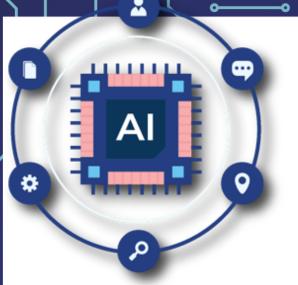


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What is ChatGPT?

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ChatGPT is an AI-powered language model that can understand natural language and generate human-like responses.

"The dialogue format makes it possible for ChatGPT to answer follow-up questions, admit its mistakes, challenge incorrect premises, and reject inappropriate requests," U.S. News (February 21, 2023)





- ChatGPT can provide personalized career advice
- It can help career services reach more students and improve student engagement
- It can assist students in exploring career options, building resumes, preparing for interviews, and more





"Now is a time of disruption. The uncertainty is invigorating. It's also stressful. The only certainty is uncertainty. It's time to put the humanities at the center of career-focused education. Learning how to think philosophically, write stories about human uncertainty, and close read a text with or without AI help equip students for the future." Jason Gulya, Higher Education Digest (February 9, 2023)



Use in Career Services

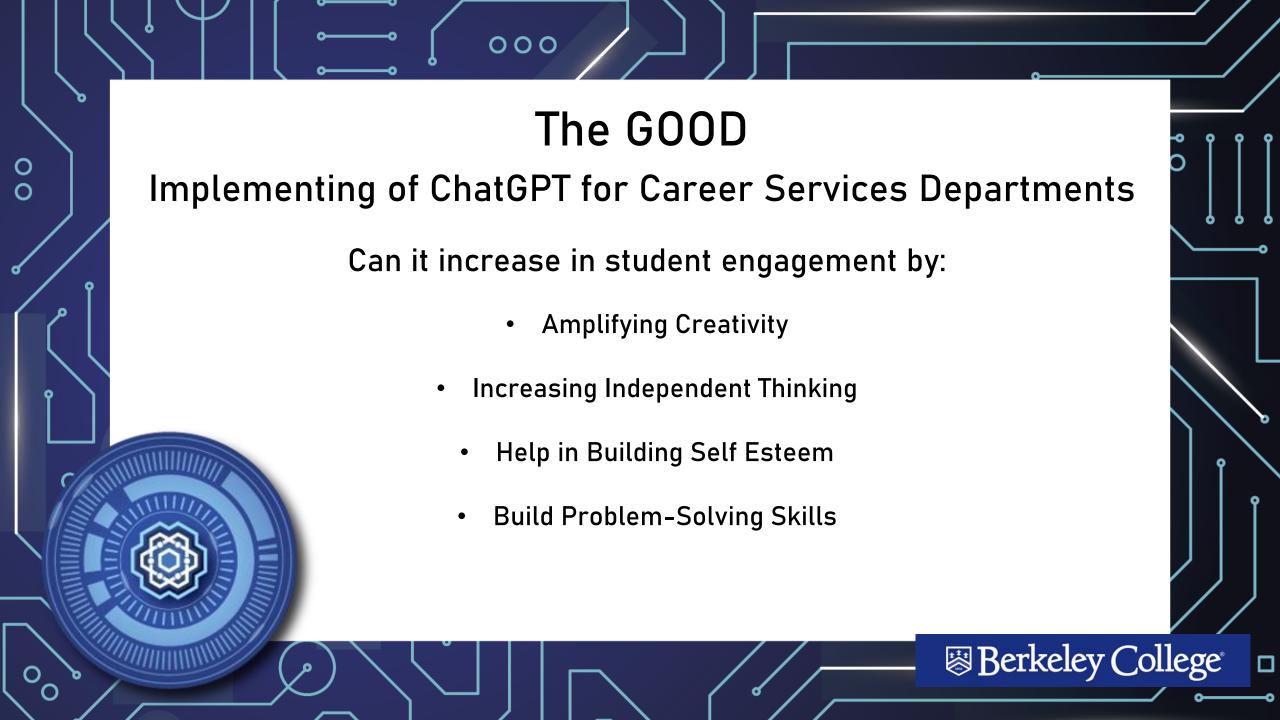
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- Resume Building
- Interview Preparation
 - Career Exploration

"Out of more than 1,000 current and recent job seekers who responded to a recent ResumeBuilder.com <u>survey</u>, 46 percent reported using ChatGPT to write resumes or cover letters or both." – SHRM (February 27, 2023)



- 24/7 Availability
- Help with a wide range of topics
- Provides "personalized" guidance
- Efficient for departments lacking staff
 - Potentially bigger reach



- Helps students explore career options and explore career paths (to an extent)
 - Doesn't provide insider information about potential jobs
 - Doesn't replace the benefits of networking
 - Doesn't reflect your personality in the interview
 - Doesn't help with the human side of things (relationship building)
 - Lacks ability to tap into personal connections



Opportunities: ChatGPT and Resume Cover Letter Writing

Build effective resumes and cover letters?

- Tailor your cover letter and resume to the job
 - Create a professional summary
 - Keep it concise / cut out the fat
 - Highlight your achievements

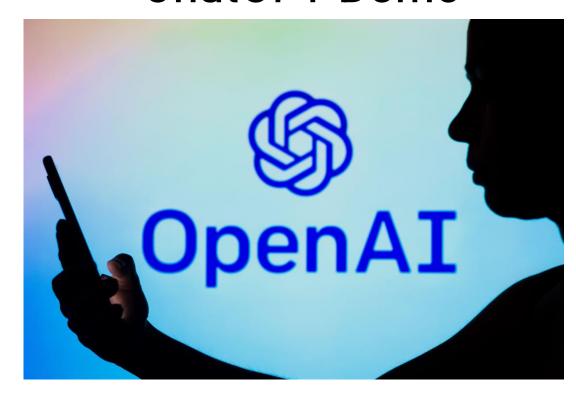


Prepare for interviews?

- Mock interview with you
- Prepare interview questions for you
 - Research the company







https://openai.com/blog/chatgpt

https://www.youtube.com/watch?v=c9qwl2VSxfM



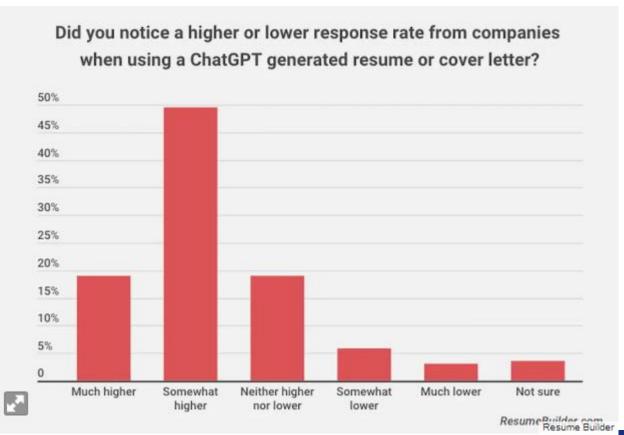
Can it REALLY Help with a Resume an Cover Letter?

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"Well, yes, absolutely—and also no. Actually, it will depend on how you are using these platforms and how you can integrate their immense brainstorming abilities as part of your own efforts." – Inside Higher Ed (March 13, 2023)

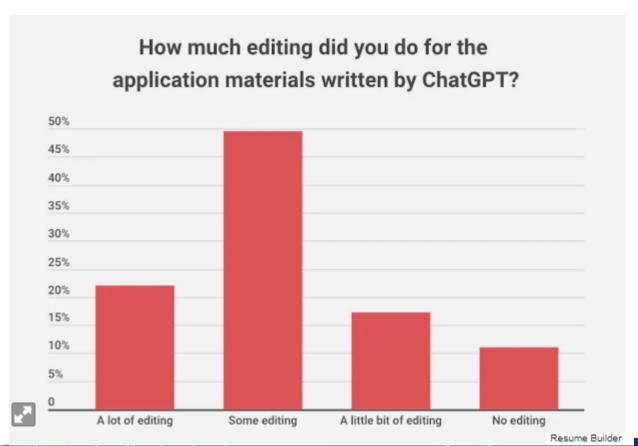


ResumeBuilder.com Statistics / Case Study – Employer Response Rate



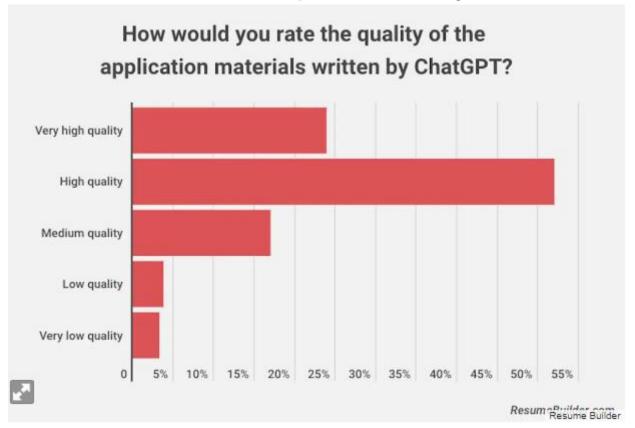


ResumeBuilder.com Statistics / Case Study - Resume Edits





ResumeBuilder.com Statistics / Case Study – Writing Quality





Conclusion - Embracing the Devil

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- Your Co-Pilot: ChatGPT is a valuable tool for career services departments to provide personalized career advice to students
- When Used Creatively: It can help career services scale their operations, reach more students, and improve student engagement
- <u>Like a Photo Editing Tool:</u> By leveraging ChatGPT correctly it can enhance career services departments and help in creating personalized pathways for student career development





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